



YMCA of Owen Sound Grey Bruce

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YMCA of Owen Sound Grey Bruce CEO Hiring Process

August 4, 2020

Dear Applicant,

On behalf of the YMCA of Owen Sound Grey Bruce and after much consideration I am writing to you to indicate that the YMCA's OSGB CEO Recruitment process has been permanently suspended, effective immediately. We expect a renewed process to commence in September of this year.

As you may appreciate, the current process began in early March with a national posting and was then initially suspended in April due to the onset of the COVID-19 Pandemic. Given the current situation and the potential impact of the pandemic on the dynamic and structure of the position we have chosen to re-evaluate the competencies required in the role and to better understand the requirements of the job in a COVID-19 environment.

Additionally, the extension of the incumbent CEO, Gayle Graham's retirement date until June of 2021 has afforded the organization with sufficient time to recalibrate and repost the position once a better understanding of the needs of the job and the competencies of the position are determined.

As such, we now plan on restarting the recruitment process with a refreshed posting in September 2020 and ask that you reconsider the new posting at that time. To aid you in doing so we will communicate the new posting directly to you by email and allow you an opportunity to reapply should you so choose, prior to the job posting being issued publicly. We imagine the process proceeding this fall with a successful candidate being presented to the Board for approval in early 2021, with a potential start date in April '21

On behalf of the YMCA I want to thank you for your patience during this unprecedented time and trust that after the job is reformatted you may still choose to apply. You may do so fully at that time – or you may instruct us to use your current resume and cover letter that we will hold and have on file.

Should you have any question concerning the process please contact me directly through the YMCA Ontario Resource Development Centre at jim.janzen@ymcagta.org

Sincerely,

Jim Janzen
Senior Vice President, YMCA Ontario RDC

*Building healthy
communities*