



Owen Sound  
Grey Bruce

Shine On



2024  
2025

**Igniting  
Potential**  
Annual Impact Report

# Message From Our CEO & Board President



Shine On

At the YMCA of Owen Sound Grey Bruce, we believe in people. We believe in potential. And we believe that when we show up for one another, our whole community shines.

This past year, we saw that belief come to life across every part of our organization.

- In Child Care, children thrived in spaces built on belonging and discovery.
- Through Employment Services, people found meaningful work and built brighter futures.
- Our Youth and Justice programs provided guidance and hope for young people navigating tough situations.
- In Health, Fitness and Aquatics, members of all ages found support for their health and connection with others.

These are just a few of the many moments that remind us why the YMCA exists. Each program, each connection, each moment added up to something big: a stronger, healthier, more connected community.

We're proud of the impact we've made and are thankful to everyone who helped make it possible - our dedicated staff, generous donors, committed volunteers, and the strong partnerships we've built across the region.

We still have more to do, but one thing is certain: when we come together, we can ignite potential and help more people shine.

And remember: when you give to the YMCA, you're not just making a donation. You're opening doors for children, families, and individuals who need support. You're helping a child join camp for the first time, a newcomer feel at home, or a young person find their way. Every dollar helps someone shine a little brighter. If you're able, we invite you to give to our charity, and be part of something truly life-changing.

Thank you for believing in this work and for being part of our YMCA story.



*S. Cowley*

Sarah Cowley,  
Chief Executive Officer



*Bob Kanduth*

Bob Kanduth  
Board Chair



## Volunteer Board of Directors

**Chair** | Bob Kanduth  
Government & Public Relations - Retired

**Vice Chair** | Sushank Saha  
Director, CNO Strategic Initiatives (Bruce Power)

**Past Chair** | Evelyn Dean  
Human Resources Consultant

**Treasurer** | Kathryn Ross  
CPA, CFO (YMCA Canada) - Retired

**Director** | Roger Bloom  
Project Manager (GP Strategies Corp.)

**Director** | Ann-Marie Deas  
Social Worker

**Director** | Chris Doyle  
Fundraising Associate (Owen Sound Hospital Foundation)

**Director** | Sarah Flowers  
Vice Principal (BWDSB)

**Director** | Sheila Jarvis  
Private Banking - Retired

**Director** | Charlotte Mojoko  
Social Worker (Bruce Grey Child and Family Services)

**Director** | Kelsey Ubdegrove  
Lawyer (The Ross Firm Professional Corp.)

**Director** | Kelly Ward  
Supervisor, Brand Services (OMAFRA)

**Director** | Monica Warnell  
Manager of Human Resources/Total Rewards (Bruce Power)

**Director** | Todd Webster  
Urologist (Brightshores Health System)

## Senior Leadership

**Chief Executive Officer**  
Sarah Cowley

**Chief Financial Officer**  
Gil Zulueta

**Manager of Health, Fitness and Aquatics**  
Brandon Downing

**Director of Child Care**  
Cyndy Jefferson

**Director of Community Initiatives, Employment Services & Settlement Services**  
Matt Shute

**Director of Facilities**  
Nic Hayne

**Director of Rotary Camp Presqu'ile**  
Scotia Hutton/Vic Petersons

**Manager of Information & Technology**  
Alison Moran

**Manager of Fund Development**  
April McMillan

**Manager of Human Resources**  
Deborah Nott

**Manager of Marketing & Communications**  
Heather Rourke

**Strategy and Quality Specialist**  
Holly Bell-Sparling

## Centres of Community

[Association Services \(Head Office\)](#)  
E-290 9th Street East, Owen Sound  
519-376-0484/519-371-9222

[Health, Fitness & Aquatics](#)  
700 10th Street East, Owen Sound  
519 376-0484

[Community Initiatives](#)  
E-290 9th Street East, Owen Sound  
519-371-9222

7-425 10th Street, Hanover  
519-364-3163

[Employment Services](#)  
E-290 9th Street East, Owen Sound  
519-371-9222

7-425 10th Street, Hanover  
519-364-3163

[Settlement & Language Services](#)  
E-290 9th Street East, Owen Sound  
519-371-9222

7-425 10th Street, Hanover  
519-364-3163

[Child Care Centres](#)  
600 16th Avenue, Hanover  
519 -364-4938

715B Russell Street, Kincardine  
519-396-9622

1550 8th Street East, Owen Sound  
519-371-9622

374 Bruce Street, Port Elgin  
519-832-6225

18 Tain Street, Ripley  
519 395-5570

# What Exactly Do We Do?

Every charity exists to help solve a problem, and the Y is no different — with the exception that our charity helps address many problems, from access to health, fitness and aquatics programs, to housing and child care shortages, to isolation, racism, mental health issues, and more.

## Health, Fitness and Aquatics



- Health and Fitness
- Youth and Recreation
- Aquatics and Swim Lessons

- Peace Medal
- Partner Days

## Employment Services



- Job Seeker Supports
- Employer Supports
- Education & Training

- In Motion & Momentum+
- In Motion & Momentum+ Youth

## Community Initiatives



- Rural Housing and Homelessness Outreach
- Community Justice

- Youth In Transition Worker Program
- Youth In Transition Housing Support

## Settlement and Language Services



- Newcomer Supports
- Language Classes and Conversation Circles

- Settlement Workers in Schools
- Community Connections and Workshops

## Child Care



- Licensed Child Care
- Licensed School Age Programs
- Licensed School Break Programs



## Camps



- Day Camp
- Rotary/YMCA Camp Presqu'ile

## Charity

- Strong Communities Fund
- Capital Campaign
- Volunteer Opportunities

# Sue's Story: 100 Years of Strength, Spirit and Community

Sue Paquette joined the YMCA in 1995 when she moved from Tobermory to Owen Sound after her husband had a stroke and was moved to Summit Place. As a mother of five, she had always been active, but this move marked the beginning of a new chapter, and a search for connection and strength.

"I didn't know a soul in Owen Sound," she recalls. "I thought I'd join the Y to meet people and to stay strong, physically and mentally, for my husband. That's when I met Dianne. She took me over and got me out of the dumps. We've been friends ever since."

## The Y Becomes Her Anchor

The YMCA became her anchor. At one point, Sue couldn't walk and arrived in a wheelchair. "Dianne told me, 'Get in the water and walk,' and I did," she says. "Whenever I could get to the Y, that was my goal."

When she lost her husband, Sue also faced difficult financial times. The YMCA's Financial Assistance Program helped carry her through. "The Y is always there for me," she says. "It's everything to me."

## Stay Active, Staying Connected

At 100 years of age, Sue is still a force of nature. She comes to the YMCA three times a week and plays cards with friends twice a week.



"My friends always ask if I'm coming next week. They take care of me," she says with a smile. "Everyone says hello to me, even if I don't know them, they know me!"

The YMCA has been a steady source of friendship, movement, and motivation. "I don't know where I'd be without it, probably just sitting in a chair at home," she says. "Instead, my daughter tells me I have more of a life than she does!"

## Resilience and Determination

Even after breaking her leg, Sue was determined to return. "My goal was to come back. Just hang on to the wall and get in the water," she says. Her resilience and bright spirit continue to inspire everyone around her.

She's always been active, from yoga with her mom as a child in Tobermory, to exercises at the community hall, cross-country skiing, and lifting weights at the Y. She was still doing curls in the gym at 97, and she's not done yet.

"You have to stay active," she says. "If I'm going to be the age that I am, you have to stay well."

## Shining at 100

At 100 years old, Sue continues to Shine On and shows us all what it means to live with purpose, connection, and heart.

## The Power of Connection

Sue's journey is a reminder that the YMCA is more than a place to work out - it's a place to belong. Whether it's forming lifelong friendships, finding strength during difficult times, or simply hearing your name when you walk through the door, the YMCA connects people of all ages and stages of life. It brings together children, families, and seniors in a shared space where everyone can grow, give back, and shine.

At the heart of our mission is community, and stories like Sue's show just how powerful that can be.

### Photo Credits

*Page 1: Sue Paquette swimming at age 99. Page 2: Sue Paquette, YMCA Member, and Dianne Speed, YMCA Senior Aquatics Staff. Photos courtesy of John White Photography.*



# YMCA Program Funders, Sponsors, and Partners

Together with our funders, sponsors, and community partners, the YMCA provides programs and services that ignite potential and strengthen community well-being

## Federal, Provincial, and Community Funders and Service Delivery Partners

- Bluewater District School Board
- Brightshores Health System
- Bruce-Grey Catholic District School Board
- Canadian Career Development Foundation
- City of Owen Sound
- County of Bruce
- County of Grey
- Government of Canada
- Government of Ontario
- Immigration, Refugees and Citizenship Canada
- Ministry of Children, Community and Social Services
- Ministry of Education
- Ministry of Health & Long Term Care
- Ministry of the Attorney General
- Ministry of Labour, Training and Skills Development
- Municipality of Meaford
- Owen Sound Attack
- Owen Sound Aquatic Club
- Owen Sound Special Olympics Swim Team (Owen Sound Otters)
- Parkinson Society Southwestern Ontario
- Rotary Club of Owen Sound
- Swim to Survive Partners
- United Way of Bruce Grey

## Foundation & Grant Program Support

- 100 Women Who Care Grey Bruce
- Bruce Power
- Community Foundation Grey Bruce
- Ontario Power Generation
- Ontario Trillium Foundation
- ParticipACTION
- Y Service Club

“ Thanks to the YMCA Employment Services team, I found a job that fits my skills and gives me confidence again. They truly cared about my success. ”

“ Our kids love the YMCA Summer Day Camp! It's not just fun, it's a place where they learn respect, make friends, and feel like they belong. ”

“ Joining the YMCA has been life-changing. I've gained strength, but more importantly, I've gained a community that supports me. ”

# Impact by the Numbers:

Igniting potential and making a real difference in our community through our programs and services.

**1140**

Newcomers accessed support to help them to succeed and thrive in their new community

**418**

Donors helped us make a greater impact

**1038**

children in Grey Bruce had access to play, learn and connect through YMCA Licensed Child Care programs at 20 sites

**268**

campers experienced a summer of joy, creativity, and connection at Camp Presqu'ile, in partnership with the Rotary Club



**1090**

kids explored, played, and connected at Day Camp in Owen Sound



**617**

people assisted with accessing Emergency Shelter in Bruce County

**71** individuals and

**71** families received specialized funding to transition from homelessness to housed

**60**

youth referred for support as they transition out of the child welfare system.  
\$43,000 spent on Poverty Alleviation for youth

The Direct Accountability Program worked with

**194** people involved in the justice system



Strong Communities Campaign



**\$76,449**

was generously donated by our community

**\$187,770**

of financial assistance was provided to ensure children, families, and individuals could access the programs they need to grow, belong, and shine (1,210 individuals)

**10,590**

individuals were supported in igniting their potential through **Health, Fitness and Aquatics**

**930**

Students in Grade 3 & 7 gained life-saving skills

**1777**

Swimmers improved their skills through swim lessons

**1089**

Adults

registered for support from YMCA Employment Services across the region. 580 gained employment with 91% working more than 20 hours/week  
229 youth built employment skills and confidence



# CHILD CARE

## WE'RE HIRING!

**Nurture the youngest members of our community, grow in a career you love and know you are having a positive impact on local families.** Positions available in Owen Sound, Hanover, Kincardine, Port Elgin, or Ripley.

- Educators - RECE
- Educators - Non-RECE
- Enhancement Educators
- Supply Educators

**Join our YMCA Child Care team and be the spark that helps a child shine.**

Just some of the benefits of working at the YMCA:

- Comprehensive and ongoing training and long-term and upward career opportunities
- Free membership to our Health, Fitness and Aquatics facility.
- Flexible work schedules
- Medical, dental, and pension benefits (eligibility based on number of hours worked)
- Fun, passionate and dependable co-workers



# Helping Logan Shine: A Mother's Gratitude for YMCA Child Care

At the YMCA, our Child Care program is built on more than play and learning, it is rooted in belonging, caring, respect, and igniting each child's unique potential. Every day, our dedicated educators create spaces where children are celebrated for who they are and supported in who they can become. Logan's story is a powerful reminder of the impact our educators have, not only on children's growth, but on the hearts of families across our community.

## **Here is what Logan's mother had to say about their family's experience at our YMCA Child Care - Kincardine program:**

When our son Logan, who is autistic and non speaking, started at the YMCA daycare, we didn't know exactly what to expect. What we found was the most incredible care we could have ever hoped for.

From day one, his teachers saw him for who he is. They met him with the utmost patience, love, and the kind of dedication that goes far beyond the everyday. I have always said how blown away I am by the care he received. As his Mom I know the day to day can be hard with a special needs child, they embraced everything with grace.

They celebrated his victories, supported him through challenges, and always made sure he felt safe and included.

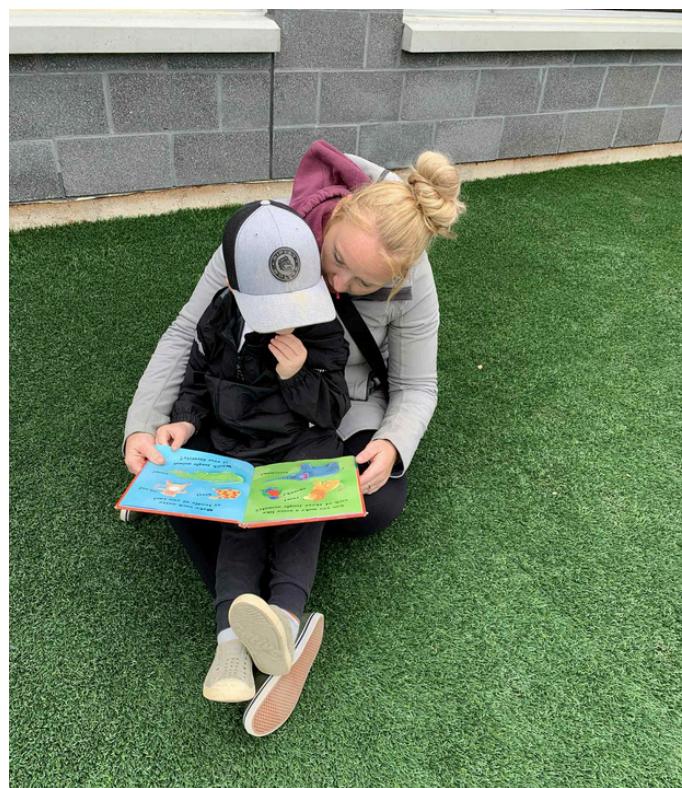
There was never a moment of doubt in our minds about how much they cared for Logan and how deeply they wanted to see him grow.

And grow he did—thriving in ways that filled us with so much gratitude and joy. I think Logan wouldn't be where he's at today, conquering the beginning of junior kindergarten without all their love and guidance.

I write this in tears because as a Mom to a child with special needs you always worry if they'll be accepted and loved, I can truly say the teachers he had loved him for who he is, despite the struggles, despite the challenges.

The YMCA Child Care gave Logan more than a place to spend his days; it gave him a community where he was understood, supported, and truly valued. For that, we will always be thankful.

*- Dan and Erin Nicoloff*



*Photo: YMCA Educator Crystal Ward with Logan*

# A Year of Growth, Grants, and Community Impact

The YMCA of Owen Sound Grey Bruce continues to shine as a hub of community strength, thanks to the incredible generosity of donors, partners, and foundations. Over the past year, vital grants and community contributions have helped expand programs, strengthen services, and ensure that individuals and families across Grey and Bruce Counties have access to health, wellness, housing, and support.



## Enhancing Facilities and Accessibility

Through a \$17,300 Capital grant from the Ontario Trillium Foundation, the YMCA upgraded the heating system in its aquatics centre, ensuring consistent pool temperatures, improved energy efficiency, and uninterrupted programming. The new system not only reduces operating costs but also enhances the comfort for swim lessons, therapy programs, and fitness classes.

By improving the conditions for participants and instructors, this upgrade strengthens the effectiveness of our aquatic programs, helping everyone feel supported, safe and motivated to stay active.



Accessibility also took a leap forward this year thanks to a ParticipACTION Community Challenge grant, which enabled the YMCA to purchase a specialized water wheelchair for the aquatics centre. This equipment allows individuals with mobility challenges to fully participate in aquatic programs, creating a more inclusive environment where everyone can experience the physical, social, and mental health benefits of water-based activity.

## Supporting Housing and Homelessness



The YMCA's Homelessness Response Program received a \$16,500 boost from Bruce Power, helping expand shelter capacity during the winter months. Between October and December 2024, the YMCA provided 1,255 nights of shelter and supported more than 50 people in finding stable housing. With over 250 people unhoused in Grey-Bruce, this investment came at a critical time.

Another milestone gift of \$25,300 from 100 Women Who Care Grey Bruce went directly to the YMCA's Stepping Stone to Home Apartment Start-Up Fund. This fund provides essential household items like bedding, cookware, and utensils, helping individuals and families transition from homelessness to permanent housing with dignity and stability.



## Breaking Down Barriers with the Strong Communities Fund

At the YMCA, we believe financial circumstances should never hold anyone back. This year, the Eva Leflar Foundation donated \$10,000 to the Strong Communities Fund, Zehrs Owen Sound raised over \$700, and the Cobble Beach Lighthouse Fun Run drew 225 participants and raised nearly \$5,900, helping hundreds of families, youth, and seniors access swimming, youth programs, and fitness activities. Together, we're shining brighter and breaking down barriers for all.



# A Life Rebuilt: From Streets to Stability

Since 2022, one local resident has faced unimaginable challenges. After a serious car accident left them with life-changing injuries, they experienced a prolonged period of homelessness, relying on emergency shelter, staying with family and friends for short periods, and facing the instability of constantly moving. Through it all, the YMCA of Owen Sound Grey Bruce's Homeless Response team was a consistent source of support.

## Resilience in Action

With unwavering determination, this individual embraced every opportunity to rebuild their life. Over the past year, they have remained substance-free, completed the last two credits needed to earn their high school diploma, and leaned on YMCA programs for support. The Y's core values of belong, caring, honesty, respect and responsibility have been the foundation for their recovery, empowering them to focus on long-term goals rather than their hardships.

## A Safe Place to Call Home

In June 2025, their persistence paid off. With the help of their YMCA Rural Homelessness Outreach Worker, they secured safe, stable housing, a critical milestone that provided the security needed to plan for the future.

## Looking Forward

Today, they are preparing to take the next step in their journey by starting post-secondary studies in Addictions Counselling this September. Their goal is not only personal growth but also to create a brighter future for their two young daughters.

This story is one of struggle, hope and transformation. With the YMCA's support, this individual has moved from crisis to stability.

Your donation helps the YMCA continue to provide essential services, guidance and opportunities for individuals and families striving to rebuild their lives.

Together, we can ignite potential, foster resilience and create a community of belonging.

## YMCA Rural Housing & Homeless Outreach

Homelessness can happen to anyone. It is often the result of systemic barriers, unaffordable housing, job loss, health challenges, or unexpected life events.

YMCA Rural Housing and Homelessness Outreach works to prevent, address and reduce homelessness in our community.

We do this by:

- Assisting people in need of emergency shelter
- Providing advocacy and referrals to community services
- Working with individuals and families to create and implement an action plan to secure long term sustainable housing that meets their needs

# Celebrating Diwali: Building Belonging Through Community

In alignment with our strategic priority to champion community well-being, and our objective to lead by example, the YMCA proudly hosted our annual Diwali celebration on November 2, 2024.



This event brought together newcomers, community members, and supporters in a colorful display of unity and belonging, providing an opportunity to experience the warmth and joy of Diwali. Organized by our Settlement team in collaboration with Georgian College, the celebration reflected our shared commitment to promote inclusivity and cultural appreciation. Open to everyone, it was an invitation to share in a meaningful cultural experience that fosters connections, understanding, and a shared sense of belonging in the community.

“Events like Diwali show us that community is built not only by the programs we run, but by the way we come together to celebrate each other.” says Matt Shute, Director of Community Initiatives and Employment Services.

“It’s about creating a space where everyone feels welcome, valued, and part of something bigger.”

Guests enjoyed traditional Indian music and dance performances, intricate rangoli designs, and a variety of traditional Indian foods, offering a taste of the rich culinary heritage associated with Diwali. A special lamp-lighting ceremony, symbolizing hope and unity, was completed by Warden of Grey County, Brian Milne.



With over 200 attendees, this annual event shines a light on *belonging*, one of our YMCA core values, while celebrating diversity and fostering connections.

# Investing in Financial Stability for the Future

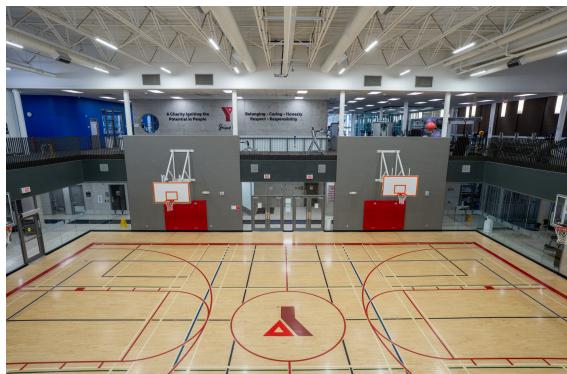
Aligned with our strategic priority of financial stability, the YMCA of Owen Sound Grey Bruce is taking thoughtful steps to ensure long-term sustainability.

If February 2025, the YMCA of Owen Sound Grey Bruce took important steps to strengthen our long-term sustainability through a modest 2% membership adjustment and the introduction of a "Refresh My Y" fee. These changes ensure we can continue to provide the exceptional programs, facilities, and experiences our members rely on while keeping our services accessible to everyone.

The Refresh My Y fee is dedicated to ongoing reinvestment in our facilities—from pool maintenance and equipment upgrades to creating safe, welcoming spaces for all. As a charity, this step allows us to maintain high-quality experiences today while planning responsibly for the future.

Even with these adjustments, YMCA memberships remain among the most affordable in our region, offering far more than a traditional gym. From swimming and aquatics programs to group fitness, wellness classes, and youth recreation, every membership provides access to a wide range of activities designed to support health, belonging, and community connection.

These changes are not only about keeping our YMCA strong today—they're about building stability and ensuring that our community can shine for generations to come.



# Celebrating Community Leaders

These stories of leadership reflect our strategic priority to champion community well-being. Together with inspiring community partners and leaders, the YMCA continues to advance belonging and build stronger, more connected communities.

## King Charles III Coronation Medal

This past year, the YMCA celebrated the achievements of Tom Rice and Sonya Mount, recipients of the King Charles III Coronation Medal. Their leadership of the Julie McArthur Regional Recreation Centre Capital Campaign raised an incredible \$6.3 million, far surpassing the goal and ensuring the facility could continue to shine as a center of health, fitness, and connection. Their vision and perseverance secured a long-term impact for our region—helping people of all ages access the supports they need to grow stronger in spirit, mind, and body.



## Peace Medal

The YMCA of Owen Sound Grey Bruce proudly honored Joan John and Barb Vandenbor with the 2024 Peace Medal for their outstanding work fostering inclusion, compassion, and belonging in Grey and Bruce Counties.

Through their dedication to supporting marginalized groups, youth, and individuals experiencing homelessness, Joan and Barb exemplify how leadership and service create stronger, more connected communities.



# Exceptional Experiences Through Exceptional Spaces

At the YMCA of Owen Sound Grey Bruce, we are committed to our Strategic Priority of Exceptional Experiences by delivering on our Strategic Objective of Exceptional Services. This means ensuring our spaces and services support well-being today and for generations to come.

This past year, we made significant progress on this goal:

## Investing in Spaces that Serve

To enhance service delivery and increase efficiency, our Community Initiatives, Employment Services, Settlement Services and Administration teams moved into a new location at 290 9th Street East, Owen Sound. This relocation, part of a larger consolidation effort, brings more of our YMCA staff together under one roof. The move strengthens downtown Owen Sound, improves access for the public, and ensures we can continue providing responsive and impactful services to individuals and families across the region.

This move was made possible through a strong partnership with Awsman Group Inc., who share our vision of strengthening Owen Sound's downtown core and creating spaces that foster community well-being. Together, we have reimagined the former Sun Times building into a barrier-free, centrally located, 12,000-square-foot space designed to serve staff, clients, and the broader community.

With ample room for growth, this new facility allows us to bring staff teams together under one roof, improve accessibility, and create a welcoming environment that supports collaboration and connection. This move was an investment in belonging, inclusion, and the long-term vitality of Grey and Bruce Counties by the YMCA and Awsman owner, Andy Smit.



## Expanding Child Care Capacity in Ripley

In September 2024, we celebrated the re-opening of Child Care - Ripley in its freshly renovated space.

The revitalized space is brighter, more spacious, and now licensed to welcome more toddlers and preschoolers than ever before.



While we continue to address staffing shortages that challenge the entire child care sector, we remain dedicated to ensuring children and families have access to safe, nurturing, and high-quality care.

This renovated space was made possible through the support of local partners including the Township of Huron-Kinloss, the County of Bruce, and the Province of Ontario.

### **Strengthening Partnerships for the Future**

The City of Owen Sound and YMCA of Owen Sound Grey Bruce announced a new 20-year operational agreement, securing a shared vision for accessible recreation in our community.

Since the onset of the partnership between the City and the YMCA in 2009, which secured federal and provincial funding as well as spearheaded a community fundraising campaign to construct the regional multi-purpose recreation centre, the City and the YMCA have worked together in the spirit of mutual collaboration, respect and support in pursuit of the common goal to provide long-term access to quality recreation services in Owen Sound. **This partnership between the city and the YMCA continues to build a community where everyone can ignite their potential.**

“The YMCA is an important part of our community, and I am pleased to celebrate this long-term agreement. I want to thank the YMCA for its commitment to providing our community with accessible and inclusive recreation opportunities for another twenty years. By providing a space that helps people to grow strong, physically, mentally and socially – our city is strengthened.”

– Mayor Ian Boddy.

Together, we are transforming lives by offering inclusive health, fitness, aquatics, youth, and recreational programs that strengthen individuals and families across our community.



# YMCA of Owen Sound Grey Bruce Donor Recognition

April 1, 2024 - March 31, 2025



33 Anonymous Donors	Barry Hargrave	Michael McLaughlin	Tai Chi Friends
2825480 Ontario inc	Lauren Harrison	April McMillan	Tetiana Suddia
Raven Adams	Nicholas Hayne	Helen Meneray	David Tannahill
Widaad Al-Busaidy	Elizabeth Head	Jackson Miller	Aileen Taylor
Andrew Allison	Karen Heisler	Dan Mock	Thulasee Tharan
Cheri Auckland	Ian & Jane Hendrie	Salma Mohammed	Nadesapillai
Erin Ayotte	Stephen Hershonan	Charlotte Mojoko	The Agency
Elana Bacher	Erin Hill-Thompson	Alison Moran	The Ukrainian Village of
Kelly Barratt	David House	Heather & Brian Morrison	Owen Sound
Sheila Barta	Laura Howlett	Jean Murphy	Three Eggs Foundation
Donna Beatty	Gerd Hulshof	Andrea Nelson	Alison Tillcock
Ingrid Beaver	Megan Hutton	Owen Sound & District	Chris Tillcock
Jane Becking	Christina Illman	Junior Optimist Club	Kelsey Ubdegrove
Ralph Bergman	Jessica Inglis	Owen Sound Y Service	Trevor Uitvlugt
Margaret Blender	Sheila Jarvis	Club	Bob & Kelly VanDolder
Leah Blunden	Cyndy Jefferson	OSAC	Family Charitable
Pearl Bumstead	John A Tamming	Lauren Palko	Foundation
Jenifer Burbidge	Professional Corporation	Ione Palmer	Scott Vining
Elizabeth Burrows	Marilyne Jones	Amanda Pinch	Paulien Visser
Rebecca Campbell	Bob Kanduth	David Postings	Kathy Vogel
Catholic Women's League	Deborah Kennish-	Gwynne Potter	Kym Wagner
Brianna Cavan	McCoubrey	Janet Pounder	Kerri Walpole
Kara Caven	Trevor Klerks	Kevin Predon	Joy Ward
Judy Chalmers	Stefan Kuhar	Bruce Price	Elizabeth Warren
Eleanor Clarke	Jiya Kukreja	Veronique Protoy	Todd Webster
Cobble Beach	Susan Kuznicki	Patty Publuske	Shannon Weitendorf
Sarah Cowley	Eva Leflar Foundation	Bushra Rahman	David and Kathy Wilson
Gwendolynne Craig	Kerry Lee	RCL Branch #6 Ladies	Julie Ziel
Brian & Lorrie Dean	Mr. Bert & Mrs. Susan	Auxiliary	Gil Zulueta
Evelyn Dean	Leeder	Dan & Bonnie Reid	
Ann Marie Deas	Lind Family Fund-Toronto	Tom and Julie Rice	
Shirley Dickson	Foundation	Kathryn Ross	
Brandon Downing	Chris Little	Rotary Club of Meaford	
Chris Doyle	Kristen Lorentz	Ian and Lynda Rutherford	
Christel Ernst	Eleanor Lozon	Sushank Saha	
Sarah Flowers	Kate Lye	Tom Senese	
Fresh Burrito	Shawna Macivor	Sepideh Shahgholi	
Murray Fullerton	Michael MacLean	Shankar Professional	
Allan W. Genik	Natalie Madill	Corporation	
Nadine Gibbons	Anna Matthews	Ruslana Sikorska	
John Gibson	Anne-Louise McArthur	Irene Silliphant	
Bobby Gillespie	Vivian McCaffrey	Vanessa Silver	
David Gomez	Shannon McComb,	Dianne Speed	
Islay Graham	Sutton-Sound Realty Inc.,	Cathy Sprague	
Patricia Graham	Brokerage	Takoda Steinman	
Gayle & John Graham	Larry McDonald	Wayne Stewart	
Grey Bruce Orthodontics	Christopher McIntosh	Stressless Moves	
Grey Roots Museum and	Gerda McKay	Sydenham & District	
Archives	Kathleen McKerihen	Optimist Club	

**Gifts made in  
memory of:**

Sonia S. Bacher  
Lorraine Real  
Jim Hastie  
Jordan Morrison  
Jos Hulshof  
Julie Publuske  
Tom Kearsey

**Gifts made in  
honour of:**

Emma Watson

# How You Can Make A Difference

As a charity, with the support of generous donors, we are able to offer financial assistance to those in need. This support removes barriers and helps someone shine in the moments that matter most.



**\$187,770** of financial assistance was provided between April 1, 2024 to March 31, 2025, ensuring children, families, and individuals could access the programs they need to grow, belong, and shine. \$76,449 was generously donated by our community.

This support addresses a real and growing need in our community and the YMCA's commitment to keeping programs accessible for all. Continued generosity from donors plays a crucial role in ensuring that everyone can participate and benefit from our programs.



## Become a Donor

Your gift makes a difference. Donations receive a tax receipt and can be made online, in person, by mail, or added to your membership. Every contribution helps children, youth, and families in Grey and Bruce Counties shine.

Leave a lasting impact. A planned or legacy gift ensures your support continues into the future. By planning your legacy during your lifetime, you can see the difference your generosity makes in the lives of those who need it most.



## Become a Corporate Sponsor

Sponsor a program or event to show your community support.



## Become a Volunteer

Whether you're a student, a retiree, or somewhere in between, the volunteering possibilities are almost endless because of the breadth and scope of our programming.

## Become a Y Staff Member

Join our team and help deliver vital programs and services in our communities.

Learn more about programs, volunteer opportunities, or how to support your community by visiting our website or stopping by the Welcome Desk today.

# Statement of Financial Position

**YMCA of Owen Sound Grey Bruce**  
**Statement of Financial Position**

<u>March 31</u>	<u>2025</u>	<u>2024</u>
<b>Assets</b>		
<b>Current</b>		
Cash and bank	\$ 3,503,356	\$ 3,921,451
Accounts receivable (Note 2)	854,302	1,525,141
Prepaid expenses	<u>149,986</u>	<u>99,050</u>
	4,507,644	5,545,642
Long-term Investments (Note 3)	1,780,129	1,632,449
Capital assets (Note 4)	<u>1,556,324</u>	<u>1,511,845</u>
	\$ 7,844,097	\$ 8,689,936
<b>Liabilities and Net Assets</b>		
<b>Current</b>		
Accounts payable and accrued liabilities (Note 6)	\$ 1,448,089	\$ 2,155,257
Current portion of long-term debt (Note 9)	62,482	-
Deferred revenue (Note 7)	<u>728,443</u>	<u>1,331,025</u>
	2,239,014	3,486,282
Long-term debt (Note 9)	<u>474,581</u>	-
	<u>2,713,595</u>	<u>3,486,282</u>
<b>Net assets (Page 5)</b>		
Invested in net capital assets (Note 8)	1,019,261	811,845
Endowment fund (Note 10)	1,780,129	1,632,449
Internally restricted (Note 11)	58,602	158,356
Externally restricted	25,000	25,000
Unrestricted	<u>2,247,510</u>	<u>2,576,004</u>
	<u>5,130,502</u>	<u>5,203,654</u>
	<b>\$ 7,844,097</b>	<b>\$ 8,689,936</b>

# Statement of Operations

## YMCA of Owen Sound Grey Bruce Statement of Operations

<u>For the year ended March 31</u>	<u>2025</u>	<u>2024</u>
<b>Revenue</b>		
Government purchases and grants	\$ 10,040,457	\$ 9,788,011
Program fees and parent child care fees	3,016,285	2,961,522
Membership dues	2,831,733	2,435,321
Investment income	225,147	267,354
Other	219,656	214,082
Contributions, bequests and fundraising	188,408	85,519
Rent	178,507	168,068
Administration	<u>41,143</u>	<u>51,894</u>
	<u>16,741,336</u>	<u>15,971,771</u>
<b>Expenses</b>		
Salaries, wages and benefits	11,794,427	10,483,290
Supplies and program costs	2,011,024	2,711,224
Occupancy	1,499,566	1,269,942
Office and other expenses	448,282	298,836
Equipment, office equipment rentals and software	403,058	376,707
Membership and association fees	235,481	226,434
Amortization of capital assets and deferred contributions	220,912	99,615
Staff and volunteer expenses	150,291	120,072
Professional fees and purchased services	<u>110,220</u>	<u>129,871</u>
	<u>16,873,261</u>	<u>15,715,991</u>
<b>Excess of (expenses over revenue) revenue over expenses before other and recreation facility</b>	<u>(131,925)</u>	<u>255,780</u>
<b>Other</b>		
Unrealized gain on investments (Note 3)	<u>58,773</u>	<u>135,198</u>
<b>Recreation facility</b>		
New recreation facility contributions	-	2,500
Transfer to City of Owen Sound	<u>-</u>	<u>(2,500)</u>
	<u>-</u>	<u>-</u>
<b>Excess of (expenses over revenue) revenue over expenses for the year</b>	<u>\$ (73,152)</u>	<u>\$ 390,978</u>

The Statement of Financial Position and Statement of Operations of the YMCA of Owen Sound Grey Bruce have been extracted from the entire financial statement package of the association. The complete financial statement is available for review at YMCA of Owen Sound Grey Bruce head office during regular business hours.



# Shine On

## **Our Mission**

The YMCA of Owen Sound Grey Bruce is a charity dedicated to building a caring, healthy community by creating opportunities for all people to achieve personal growth in spirit, mind and body.

## **Our Vision**

Our YMCA is a community leader focused on improving the health and wellbeing of Owen Sound and Grey and Bruce Counties.

## **Our Values**

The work we do is grounded by our core values:

- Belonging
- Respect
- Caring
- Responsibility
- Honest

[Learn more](#)



Charitable Registration  
#11907 4995 RR0001